|                                       | 3.5% LESS |
|---------------------------------------|-----------|
| CLASSIFICATION                        |           |
| effective 07/01/20                    | 1ST STEP  |
| enective 07/01/20                     | ON RANGE  |
| ACCOUNTING                            |           |
|                                       |           |
| PAYROLL ACCOUNT-SPECIALIST LEAD       | 23.18     |
| BUDGET/ACCOUNTING ANALYST             | 22.80     |
| SENIOR BUYER                          | 23.18     |
| BUYER                                 | 21.17     |
| ACCOUNT TECH V                        | 22.36     |
| ACCOUNT TECH IV                       | 20.01     |
| ACCOUNT TECH III                      | 17.97     |
| ACCOUNT TECH II                       | 17.03     |
| ACCOUNT TECH I                        | 15.84     |
|                                       |           |
| CHILD NUTRITION                       |           |
|                                       |           |
| CN - MANAGER                          | 17.67     |
| CN - OPERATION ASSISTANT              | 16.42     |
| CN - TECHNICIAN-LEAD                  | 16.12     |
| CN - TECHNICIAN                       | 14.72     |
| CN - CASHIER                          | 14.46     |
| CN - ASSISTANT II                     | 13.95     |
| CN - ASSISTANT I                      | 13.05     |
| CLERICAL                              |           |
| RISK MANAGEMENT ANALYST               | 22.80     |
| CHILD WELFARE & ATTENDANCE SPECIALIST | 21.57     |
| ADMIN ASSISTANT VI                    | 21.93     |
| ADMIN ASSISTANT V                     | 21.57     |
| ADMIN ASSISTANT IV                    | 21.17     |
| ADMIN ASSISTANT III                   | 20.74     |
| ADMIN ASSISTANT II                    | 20.39     |
| ADMIN ASSISTANT I                     | 20.01     |
| SPECIAL SERVICES TECHNICIAN           | 20.39     |
| STUDENT SERVICES TECHNICIAN           | 20.39     |
| H.R. SPECIALIST - LEAD                | 23.18     |
| H.R. SPECIALIST                       | 22.36     |
| H.R. SPECIALIST-PERSONNEL COMM        | 22.36     |
| PERSONNEL TECHNICIAN                  | 19.34     |
| H.R. TECH II                          | 19.34     |
| H.R. TECH I                           | 16.42     |
| SECRETARY-ATTENDANCE                  | 17.03     |
| RECEPTIONIST                          | 14.46     |
| PURCHASING TECHNICIAN                 | 17.97     |
| ADMIN SECRETARY-DEPT                  | 17.97     |
| SECRETARY                             | 16.12     |
| OFFICE TECHNICIAN                     | 15.29     |
| OFFICE ASSISTANT                      | 14.72     |
|                                       |           |

MUSD BOARD OF EDUCATION APPROVED:

|   | 3.5% LESS      |
|---|----------------|
| CLASSIFICATION  | 1ST STEP       |
| effective 07/01/20  | ON RANGE       |
| DATA DDOCESSING   | ON RANGE       |
| DATA PROCESSING   |                |
| SOFTWARE DEVELOPER  | 38.19          |
| RESEARCH & SYSTEMS IMPROVEMENT ANALYST  | 38.19          |
| DATABASE ADMINISTRATOR-DEVELOPER  | 38.19          |
| DATABASE ADMINISTRATOR  | 32.86          |
| TECHNOLOGY TRAINER  | 28.80          |
| COMMUNICATIONS ANALYST  | 28.80          |
| COMMUNICATIONS ASSISTANT  | 22.36          |
| COMMUNICATIONS TECHNICIAN   | 17.03          |
| NETWORK ADMINISTRATOR   | 31.05          |
| NETWORK SPECIALIST  | 23.18          |
| DATA ANALYST  INFO SYSTEM SPECIALIST - LEAD   | 23.18          |
| INFO STSTEM SPECIALIST - LEAD   | 21.93<br>21.17 |
| CURRICULUM & ASSESSMENT TECHNICIAN  | 21.17          |
| INFO SYSTEMS SPECIALIST   | 21.17          |
| DATA TECHNICIAN   | 21.17          |
|   |                |
| REGISTRARS  |                |
|   |                |
| LEAD REGISTRAR  | 20.01          |
| REGISTRAR - HIGH SCHOOL   | 17.67          |
| INSTRUCTION   |                |
| DHH-SIGN LANGUAGE/ORAL INTERPRETER  | 34.11          |
| FAMILY SUPPORT SPECIALIST   | 22.80          |
| LICENSED VOCATIONAL NURSE (LVN)   | 19.65          |
| CHILD WELFARE & ATTENDANCE LIAISON  | 17.03          |
| CAREER TECHNICIAN   | 15.84          |
| GED/CASAS EXAM COORDINATOR PARENT RESOURCE CENTER ASSISTANT   | 15.84          |
| MIGRANT LIAISON   | 15.56<br>15.56 |
| HEALTH SERVICES ASSISTANT   | 15.56          |
| PARAPROFESSIONAL - AUTISM   | 17.30          |
| PARAPROFESSIONAL - COMMUNITY BASED  | 17.30          |
| PARAPROFESSIONAL - MATH   | 17.30          |
| PARAPROFESSIONAL - PHYSICALLY IMPAIRED  | 17.30          |
| PARAPROFESSIONAL - SOCIAL EMOTIONAL   | 17.30          |
| PARAPROFESSIONAL - SP NEEDS PRESCHOOL   | 17.30          |
| PARAPROFESSIONAL - SPECIAL NEEDS  | 14.22          |
| PARAPROFESSIONAL AIDE   | 13.73          |
| CLASSROOM AIDE CAFETERIA/PLAYGROUND AIDE (as of 01/01/20)   | 13.29          |
| CAFETERIA/PLAYGROUND AIDE (as of 01/01/20)  CAFETERIA/PLAYGROUND AIDE (as of 01/01/19)              | 13.00<br>12.00 |
| LIBRARY SERVICES  | 12.00          |
|   | 45.50          |
| LIDDADV MEDIA TECH HIGH COMOON  | 15.56          |
| LIBRARY MEDIA TECH - HIGH SCHOOL  |                |
| LIBRARY MEDIA TECH - HIGH SCHOOL LIBRARY MEDIA TECH - MIDDLE SCHOOL LIBRARY MEDIA TECH - ELEMENTARY | 15.02<br>14.72 |

MUSD BOARD OF EDUCATION APPROVED:

|   | 2 E0/ 1 ECC    |
|---|----------------|
| CLASSIFICATION  | 3.5% LESS      |
| effective 07/01/20  | 1ST STEP       |
| enective 07/01/20   | ON RANGE       |
| MAINT & OPERATIONS  |                |
|   |                |
| CONSTRUCTION PROJECT COORDINATOR                          | 32.86          |
| FACILITIES PLANNING ANALYST                               | 28.80          |
| GROUNDS PERSON III  | 21.57          |
| GROUNDS PERSON II   | 17.67          |
| GROUNDSPERSON I   | 16.12          |
| MAINTENANCE - JOURNEYMEN LEAD                             | 21.57          |
| MAINTENANCE - JOURNEYMEN                                  | 20.01          |
| MAINTENANCE - WORKER                                      | 17.97          |
| HEAD CUSTODIAN III  | 20.01          |
| HEAD CUSTODIAN I  | 19.34          |
| HEAD CUSTODIAN I  CUSTODIAN / POOL MAINT                  | 17.67          |
| CUSTODIAN / POOL MAINT                                    | 16.73<br>15.56 |
| AG FARM MANAGER   | 18.66          |
| EQUIPMENT MANAGER - FIELD HOUSE                           | 16.12          |
| EQUIPMENT MANAGER - FIELD HOUSE                           | 10.12          |
| SECURITY  |                |
| COMMUNITY SUPPORT SPECIALIST                              | 28.80          |
| SAFETY OPERATIONS TECHNICIAN                              | 19.34          |
| SCHOOL SAFETY OFFICER - LEAD                              | 17.97          |
| SCHOOL SAFETY OFFICER                                     | 17.03          |
| SCHOOL SAFETY - DISPATCHER                                | 14.72          |
| STUDENT SERVICES  |                |
| MULTI-LINGUAL STUDENT SERVICES LIAISON                    | 22.00          |
| STUDENT ADVOCATE  | 22.80<br>20.74 |
| LCSSP STUDENT ADVOCATE                                    | 20.74          |
| MIGRANT STUDENT ADVOCATE                                  | 20.74          |
| SPANISH TRANSLATOR-INTERPRETER                            | 18.29          |
| TRANSPORTATION  | 10.20          |
|   |                |
| MECHANIC - LEAD   | 22.80          |
| MECHANIC SPECIALIST                                       | 21.57          |
| MECHANIC TECHNICIAN                                       | 20.01          |
| BUS DRIVER TRAINER  | 19.34          |
| BUS DRIVER TRAINER / DISPATCHER TRANSPORTATION DISPATCHER | 19.34<br>17.67 |
| TRANSPORTATION DISPATCHER TRANSPORTATION ROUTER           |                |
| AUTO PARTS SPECIALIST CLERK                               | 17.30          |
| BUS DRIVER  | 17.03          |
| RELIEF BUS DRIVER   | 17.03<br>17.03 |
| RELIEF BUS DRIVER   | 17.03          |
|   |                |

MUSD BOARD OF EDUCATION APPROVED:

| CLASSIFICATION effective 07/01/20  | 3.5% LESS<br>1ST STEP<br>ON RANGE |
|------------------------------------|-----------------------------------|
| <u>WAREHOUSE</u>                   |                                   |
|                                    |                                   |
| WAREHOUSE TECHNICIAN               | 21.17                             |
| WAREHOUSE ASSISTANT                | 17.67                             |
| DELIVERY PERSON - CN FOOD HANDLER  | 16.12                             |
| DELIVERY PERSON - MAIL / WAREHOUSE | 16.12                             |
| PRINT SHOP TECH -LEAD              | 19.34                             |
| PRINT SHOP TECH                    | 16.12                             |
| BEHAVIORAL HEALTH                  |                                   |
| BEHAVIORAL HEALTH CLINICIAN        | 36.78                             |
| BEHAVIOR ANALYST                   | 33.48                             |
|                                    |                                   |
|                                    |                                   |

MUSD BOARD OF EDUCATION APPROVED: